

Chesterfield Borough Council Equality Impact Assessment – Preliminary Assessment Form

<i>Title of the policy, project, service, function or strategy:</i>	Asset Management Strategy 2023-2027	
<i>Service Area:</i>	Economic Growth	
<i>Section:</i>		
<i>Lead Officer:</i>	Christine Durrant, Executive Director	
<i>Date of assessment:</i>	22/6/2023	
<i>Is the policy, project, service, function or strategy:</i>		
<i>Existing</i>	<input type="checkbox"/>	
<i>Changed</i>	<input checked="" type="checkbox"/>	
<i>New / Proposed</i>	<input type="checkbox"/>	

Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?

The aim of the Asset Management Strategy 2023 – 2027 is to ensure the Council is managing its land and property assets safely, effectively and efficiently and to enable the Council to make the best use of its land and property, to support the Council's aims and priorities, as set out in the Council Plan. The strategy seeks to provide a clear direction of travel for the successful and effective management of the Council's assets over the next 4 years. It provides an overview of the Council's land and property assets and sets the context and drivers that will affect the way in which the assets are managed.

2. Who is intended to benefit from the policy and how?

Agile Council: The implementation of the new Asset Management Strategy and action plan will ensure the alignment of our asset base to the service needs of a modern, agile Council. Maintaining building standards at an appropriate level will ensure that staff have appropriate accommodation from which they can deliver their service, when needed.

Financial resilience: New property-based income opportunities will be sought out to support our financial resilience, aligned to our core objectives and climate commitments. This will benefit the residents of the Borough, by ensuring a balanced budget is delivered which in turn helps ensure the quality of services delivered continues.

Service users: We will seek the most effective and efficient way of delivering our services and be well placed to take advantage of social, cultural, environmental and technological diversity and change. Linking to the Equality and Diversity Strategy (2023-2027), access to buildings and the provision of inclusive services will be considered on an individual case by case basis, with reasonable adjustments undertaken where necessary.

Partners: We will collaborate and work in partnership with different parts of the public sector, business community and community and voluntary sector to deliver better outcomes for our borough.

The Community: Chesterfield's Growth Strategy 2023-2027 provides a framework for regeneration and growth within the Borough. The current Housing Strategy is due to be refreshed during 2023/24, but the commitment to supporting the delivery of a range of good quality housing to suit the needs of the community will remain a key strand of the strategy. The vision, objectives and key actions set out within this Asset Management Strategy have been developed to support delivery of the Growth and Housing strategies.

3. What outcomes do you want to achieve?

The asset management strategy will set the framework for how we manage our property portfolio effectively over the next four years. It will guide our strategic property decisions to ensure we manage our property portfolio efficiently and sustainably so it will remain fit for the future and support the way future decisions are made concerning disposal, acquisition and the use of property assets to maximise overall benefits across the borough.

Section 2 – What is the impact?

4. Summary of anticipated impacts. <i>Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.</i>			
	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	<input type="checkbox"/>	<input type="checkbox"/>	√
Disability and long term conditions	<input type="checkbox"/>	<input type="checkbox"/>	√
Gender and gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	√
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	√
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	√
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	√
Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	√
Religion and belief	<input type="checkbox"/>	<input type="checkbox"/>	√

Section 3 – Recommendations and monitoring

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

5. Should a full EIA be completed for this policy, project, service, function or strategy?		
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
<p><i>Please explain the reasons for this decision:</i></p> <p>There are no disproportionate impacts identified within the overall Strategy at this point. Once individual rationalisation projects are started individual Equality Impact Assessments will be conducted for each.</p>		

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	Christine Durrant
	Date:	27/6/2023
Reviewed by Policy Service	Name:	Allison Potter
	Date:	22/6/2023
Final version of the EIA sent to Policy Service	<input checked="" type="checkbox"/>	
Decision information sent to Policy Service	<input type="checkbox"/>	